



Application for Employment

Sharp Shopper Grocery Outlet is an Equal Opportunity Employer

Applicants will receive consideration without regard to race, color, religion, national origin, ancestry, sex, age, disability, genetic disposition, citizenship, marital status, military status or any other legally protected status or characteristic. Sharp Shopper Grocery Outlet provides reasonable accommodation for qualified individuals with a disability, in accordance with the Americans with Disabilities Act and applicable state and local laws.

Date available for work: ___/___/___ Date of application: ___/___/___

Please indicate the Sharp Shopper location where you wish to work: _____

Position desired _____ High School Student Full-time Part-time Evenings Weekends

Personal Information

Name _____ Phone: (____) _____-_____
Last First Middle

Address _____
Street City State Zip-code

Are you 18 years or older? Yes No Date of birth if under 18 years of age: ___/___/___

Are you legally eligible for employment in the United States? Yes No
(proof of U.S. citizenship status will be required if hired)

Have you ever been employed with Sharp Shopper before? Yes No If yes, give dates: _____

Are you currently employed? Yes No If so, may we contact your present employer? Yes No

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation? Yes No

Have you ever been convicted, pled guilty or no contest to a felony or misdemeanor conviction in the previous seven (7) years? Yes No If yes, please state the nature of the offense(s), date(s) of occurrence, and sentencing information. _____

ANSWERING "YES" DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, SERIOUSNESS AND NATURE OF THE VIOLATION, REHABILITATION, AND POSITION APPLIED FOR, WILL BE TAKEN INTO ACCOUNT.

Education

	Name and location of School	No. of years attended	Did you graduate?	Subjects studied
High School				
College				
Other				

(Continued)

Employment History

Provide the following information for your past three (3) employers, assignments or volunteer activities, starting with the most recent.

From	To	Employer	Phone ()
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary Start \$ _____ per _____ Final \$ _____ per _____	
From	To	Employer	Phone ()
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary Start \$ _____ per _____ Final \$ _____ per _____	
From	To	Employer	Phone ()
Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
Reason for leaving		Hourly Rate/Salary Start \$ _____ per _____ Final \$ _____ per _____	

Additional Information: List any additional information you would like us to consider. Do not include information which would reveal sex, race, religion, national origin, age, color, disability or any other similarly protected status.

References: Give the names of three persons not related to you, whom you have known at least one year.

Name	Address	Phone Number	Years Acquainted
1.		() -	
2.		() -	
3.		() -	

In submitting this application for employment, I authorize Sharp Shopper Grocery Outlet to investigate all statements contained in it, and I understand that my current and/or former employers may be contacted to provide information concerning my suitability for employment, and that the references whom I have listed above will be contacted concerning my suitability for employment. I expressly authorize Sharp Shopper Grocery Outlet to conduct such inquiries and I release Sharp Shopper Grocery Outlet and any responding parties from any and all liability associated with such inquiries. **Yes**

*I understand Sharp Shopper Grocery Outlet will request a **background screening report**, motor vehicle driving record if required and any other investigative report deemed necessary through various third-party sources. I understand that I must submit to and pass a **drug/alcohol test** prior to employment.* **Yes**

I understand that nothing in this application is intended to imply or create an employment relationship or contract for employment. I further understand that, if hired, my employment is at-will and can be terminated at any time, with or without notice, for any reason. I also understand that while personnel policies, programs, and procedures may of necessity change from time to time, any change in the at-will nature of my employment must be made in writing and signed by a designated authorized representative of Sharp Shopper Grocery Outlet. **Yes**

I acknowledge that the information I have supplied is correct to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment. **Yes**

Applicant's Signature _____

Date: ___/___/___